



WASHINGTON STATE DEPARTMENT OF
Natural Resources



**ARE YOU A CUSTOMER ORIENTED IT PROFESSIONAL?
DO YOU CARE ABOUT STEWARDSHIP OF PUBLIC LANDS?
DO YOU WANT TO LIVE IN THE BEAUTIFUL PACIFIC NORTHWEST?**

**SAP - ABAP PROGRAMMER/DEVELOPER
Olympia, Washington**

Recruitment # 2007-02-5622

Career Opportunity

Use technology in support of a natural resource management organization. We offer information technology career and development opportunities in a casual yet professional environment. If you are interested in contributing to the preservation and management of public lands for future generations we may have a fit. The Washington State Department of Natural Resources has an immediate opening for an IT professional with SAP development experience or a desire to learn.

Because of the diverse public responsibilities we have at The Washington State Department of Natural Resources (DNR), our IT division provides data and applications that serve a wide variety of business functions from GIS data to other complex natural resource data. We have a progressive IT shop using new technologies.

We are located in the scenic, southern part of the Puget Sound. Join us and discover an organization where your work makes a difference!

Job Classification: Information Technology Specialist 4

Type of Position: This is a permanent position.
This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range: \$3,908 – \$5,003 depending upon qualifications; consideration for relocation expenses

Benefits Package: Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date: February 21, 2007

Closing Date: Open until filled. **Screening begins March 7, 2007.** We anticipate holding interviews March 12-16, 2007.

Location: Olympia, WA

POSITION PROFILE

The successful incumbent will serve as an IT specialist, responsible for development, enhancement, and maintenance of SAP ECC 5.0 business applications and related interfaces. This position is accountable for key aspects of the software development lifecycle within the SAP environment and related systems. Responsibilities include:

- Working closely with business analysts, users and other developers to build and maintain deliverables such as forms, reports, interfaces, conversions, and enhancements.
- Working from specifications, the developer will design and code ABAP programs to meet the requirements.
- Initially development will be focused on the Financials, Sales and Distribution, and Flexible Real Estate modules within SAP. Development may expand into other areas in the future.

REQUIRED POSITION QUALIFICATIONS

The ideal candidate will have:

- Two years development experience.
- Experience with program design, testing, trouble-shooting, support and maintenance, performance tuning, problem solving, debugging, gathering and writing technical specifications.
- Strong technical troubleshooting and analytic skills.
- Strong written and oral communication skills.
- Strong organizational skills and ability to handle multiple tasks often with interruptions
- Excellent interpersonal skills and ability to work effectively in diverse teams to achieve organizational and project goals.
- Must be at least 18 years of age at time of hire.

DESIRED POSITION QUALIFICATIONS

The ideal candidate will also have:

- A Bachelor's degree in computer science, information systems, or related discipline.
- Two years experience in ABAP/4 report programming.
- Experience with SAP enhancements, BAPI /Function Module interfaces, BADI's, SAPScript and SmartForms.
- Advanced knowledge of SAP's Development Workbench.
- Knowledge of SQL, C#, and .Net

WHO MAY APPLY

- This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest and resume describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- Initial screening will be based on information contained in your letter of interest and resume.
- Must be eligible to work within the US at the time of application, with the exception of TN Visa candidates.
- An online voluntary [Applicant Profile Questionnaire](#).

Submit all materials by the closing date to:

kathy.linse@dnr.wa.gov

NOTE: Please indicate 2006-02-5622 ABAP Developer in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact 360-902-1517 or 360-902-1228 or email us at debra.chamberlin@dnr.wa.gov

The Washington State Department of Natural Resources (DNR) provides professional, forward-looking stewardship of our state lands, natural resources, and environment. We manage forest, range, commercial, agricultural and aquatic lands and we provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. For more information about the department, see the [DNR website](#)

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